

BATES

INVESTIGATIONS

4131 Spicewood Springs Road - Suite J2 - Austin, TX 78759-8600
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KEN BATES

EMPLOYMENT HISTORY

1988 - Present *President, Bates Investigations, Inc.*

- Conducts research and investigations for plaintiff and defense law firms, specializing in civil litigation
- Provides other investigative services such as background investigations, surveillance, civil process service, asset locations, skip trace, class action research and witness location
- Conducts material and character witness interviews for plaintiff and defense law firms
- Acquires data from computer storage devices for computer forensic investigations

1986 - Present *Owner/Manager, Technical Surveillance Countermeasures Service*

- Provides specialized security consulting services and countermeasure sweeps for law enforcement agencies, federal agencies, financial institutions, law firms and other private businesses
- Qualified as an expert witness regarding electronic eavesdropping/wiretapping before Grand Juries in Federal and State Courts

1983 - 1988 *Co-Owner, Factual Investigation*

- Conducted research and investigations for plaintiff law firms regarding civil litigation

1974 - 1983 *Certified Police Officer, Austin Police Department (APD)*

- Founding member of APD's Explosive Ordinance Disposal Unit, 1982
- Special Crimes Section, Undercover Operations, 1979 - 1983
- Field Training Officer, 1976 - 1979
- Uniform Patrol Duty, 1974 - 1976

1972 - 1974 *Commercial/Residential Installation Technician, Southwestern Bell Telephone*

- Installed and repaired residential and commercial telephone systems

1968 - 1971 *Sergeant, United States Army*

- Nuclear Weapons Unit with specialized training in communications, conventional explosives, weapons and intelligence
- Top Secret Security Clearance

SPECIALIZED TRAINING

2003 Computer Forensics: Acquisition of Information from a Storage Device Utilizing Encase

1985 Graduate of Electronic Eavesdropping Countermeasures School
Texas A&M University, Law Enforcement and Security Training Division

1982 Graduate of the Hazardous Devices Course, Redstone Arsenal, Huntsville, Alabama
Federal Bureau of Investigations and United States Military

1981 Advanced Certification
Texas Commission on Law Enforcement Officer Standards and Education

PROFESSIONAL AFFILIATIONS

- American Society for Industrial Security, Austin Chapter & National Organization (ASIS) Member
- International Association of Bomb Technicians & Investigators (IABTI) Former Member
- Texas Association of Licensed Investigators (TALI) Member
- National Association of Legal Investigators (NALI) Member
- Associated Security Services and Investigators of the State of Texas (ASSIST) Member

LICENSE

1983 - Present Licensed by the Texas Department of Public Safety Private Security Bureau— License #A05481