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# BATES

## INVESTIGATIONS

4131 Spicewood Springs Road - Suite J2 - Austin, TX 78759-8600  
Telephone: (512) 502-1111 - Fax: (512) 502-1112

### KEN BATES

#### EMPLOYMENT HISTORY

**1988 - Present** *President, Bates Investigations, Inc.*

- Conducts research and investigations for plaintiff and defense law firms, specializing in civil litigation
- Provides other investigative services such as background investigations, surveillance, civil process service, asset locations, skip trace, class action research and witness location
- Conducts material and character witness interviews for plaintiff and defense law firms
- Acquires data from computer storage devices for computer forensic investigations

**1986 - Present** *Owner/Manager, Technical Surveillance Countermeasures Service*

- Provides specialized security consulting services and countermeasure sweeps for law enforcement agencies, federal agencies, financial institutions, law firms and other private businesses
- Qualified as an expert witness regarding electronic eavesdropping/wiretapping before Grand Juries in Federal and State Courts

**1983 - 1988** *Co-Owner, Factual Investigation*

- Conducted research and investigations for plaintiff law firms regarding civil litigation

**1974 - 1983** *Certified Police Officer, Austin Police Department (APD)*

- Founding member of APD's Explosive Ordinance Disposal Unit, 1982
- Special Crimes Section, Undercover Operations, 1979 - 1983
- Field Training Officer, 1976 - 1979
- Uniform Patrol Duty, 1974 - 1976

**1972 - 1974** *Commercial/Residential Installation Technician, Southwestern Bell Telephone*

- Installed and repaired residential and commercial telephone systems

**1968 - 1971** *Sergeant, United States Army*

- Nuclear Weapons Unit with specialized training in communications, conventional explosives, weapons and intelligence
- Top Secret Security Clearance

#### SPECIALIZED TRAINING

**2003** Computer Forensics: Acquisition of Information from a Storage Device Utilizing Encase

**1985** Graduate of Electronic Eavesdropping Countermeasures School  
Texas A&M University, Law Enforcement and Security Training Division

**1982** Graduate of the Hazardous Devices Course, Redstone Arsenal, Huntsville, Alabama  
Federal Bureau of Investigations and United States Military

**1981** Advanced Certification  
Texas Commission on Law Enforcement Officer Standards and Education

#### PROFESSIONAL AFFILIATIONS

- American Society for Industrial Security, Austin Chapter & National Organization (ASIS) Member
- International Association of Bomb Technicians & Investigators (IABTI) Former Member
- Texas Association of Licensed Investigators (TALI) Member
- National Association of Legal Investigators (NALI) Member
- Associated Security Services and Investigators of the State of Texas (ASSIST) Member

#### LICENSE

**1983 - Present** Licensed by the Texas Department of Public Safety Private Security Bureau— License #A05481