# Kimberly M. Bates

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## PROFESSIONAL EXPERIENCE

Co-Owner & Vice President, Bates Investigations, Inc., Austin, Texas, 2010 - Present

Investigator, Bates Investigations, Inc., Austin, Texas, 2001 – 2005, 2009 – Present

- Conduct research and investigations for various law firms, specializing in civil litigation
- Provide services such as background investigations, surveillance, civil process service, asset location, skip trace, and witness location
- Prepare written reports for clients regarding completed investigations

Administrative Assistant, Bates Investigations, Inc., Austin, Texas, 2000 – 2001

Clinical Research Associate, SCIREX Corporation, Austin, Texas, 1998 – 2000

#### **VOLUNTEER EXPERIENCE**

Co-Troop Leader Volunteer, Girl Scouts of Central Texas, Troop 1425, Austin, Texas, 2010 – Present

Parent Volunteer, Davis Elementary, Austin, Texas, 2009 - Present

Parent Volunteer, Girl Scouts of Central Texas, Troop 1425 and Troop 271, Austin, Texas, 2009 – 2010

Expatriate, Shanghai, P. R. China, 2007 - 2009

Expatriate, Beijing, P. R. China, 2006 – 2007

Expatriate, Taiwan, Republic of China, 2004 – 2006

## **EDUCATION**

Bachelor of Science in Biology, University of Minnesota, St. Paul, Minnesota, 1997

### **ASSOCIATIONS**

Texas Association of Licensed Investigators (TALI)
National Council of Investigation & Security Services (NCISS)
World Association of Detectives (WAD)
California Association of Licensed Investigators (CALI)
Florida Association of Licensed Investigators (FALI)

#### **LICENSES**

Texas Certified Investigator, Texas Association of Licensed Investigators, 08/24/2015 Private Investigator, Texas Department of Public Safety, Private Security Board No. A05481