

# Kimberly M. Bates

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1841 S Lakeline Blvd, Ste 101-318, Cedar Park, TX 78613  
512-502-1111, kimberly@batespi.com

## PROFESSIONAL EXPERIENCE

*Co-Owner & Vice President*, Bates Investigations, Inc., Austin, Texas, 2010 – Present

*Investigator*, Bates Investigations, Inc., Austin, Texas, 2001 – 2005, 2009 – Present

- Conduct research and investigations for various law firms, specializing in civil litigation
- Provide services such as background investigations, surveillance, civil process service, asset location, skip trace, and witness location
- Prepare written reports for clients regarding completed investigations

*Administrative Assistant*, Bates Investigations, Inc., Austin, Texas, 2000 – 2001

*Clinical Research Associate*, SCIREX Corporation, Austin, Texas, 1998 – 2000

## VOLUNTEER EXPERIENCE

*Secretary, Treasurer, TBCI Chairperson*, Texas Association of Licensed Investigators, 2018 – Present

*Co-Troop Leader Volunteer*, Girl Scouts of Central Texas, Troop 1425, Austin, Texas, 2010 – 2014

*Parent Volunteer*, Various Elementary, Middle and High Schools, Texas, 2009 – Present

*Expatriate*, Taiwan and P. R. China, 2004 – 2009

## EDUCATION

*Bachelor of Science in Biology*, University of Minnesota, St. Paul, Minnesota, 1997

## ASSOCIATIONS

Texas Association of Licensed Investigators (TALI)  
National Council of Investigation & Security Services (NCISS)  
World Association of Detectives (WAD)  
California Association of Licensed Investigators (CALI)  
Florida Association of Licensed Investigators (FALI)

## LICENSES

Texas Board Certified Investigator, Texas Association of Licensed Investigators, 08/24/2015  
Private Investigator, Texas Department of Public Safety, Private Security Board No. A05481

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